

Creating a better future for Aotearoa New Zealand through remarkable technology that simplifies lives and businesses

Executive Summary

18 months in, we are becoming a higher performing network and services business

We have reduced costs across the company, and have reinvested in areas our customers care the most about; connectivity, value, products and customer service

We have achieved our **highest ever customer service performance and IT stability, we have NZ's largest 5G mobile network** and are competing hard in a stable but intensely price competitive market

We are on track to deliver **upper end of Infratil EBITDA guidance of \$425m to \$455m** for Vodafone FY21 results

This year we are gathering momentum:

- Our cross company cost reduction and targeted reinvestment programme will continue
- We will **increase the utilisation of our unique set of network assets** through 5G and regional network upgrades, fixed wireless acceleration and assessing infrastructure sharing options

We will further **improve our customer experience** through the first release of our digital transformation programme and having more New Zealand based customer service teams

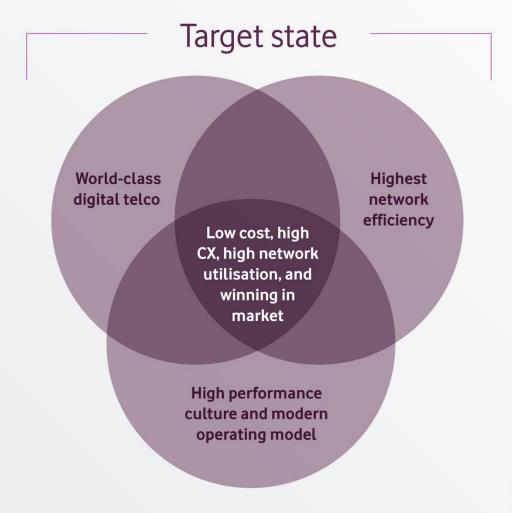
We will **grow our customer base** by continuing to strengthen our relationships with our existing customers and expanding our ICT product offering

We will attract and retain the best capability while moving to a leaner, faster, lower cost operating model



Moving towards a target state







Operating performance is continuing to improve

Opportunity				Progress
Stı	rategy	W	Long-term transformation strategy confirmed and execution on-track	
Со	st	\$	Strong gross cost & revenue improvements continuing for FY21, allowing reinvestment elsewhere	
Tra	ading		Strong Q3 mobile post-pay growth, disproportionate pre-pay impact, consumer fixed still tough, ICT opportunities	
Ne	twork	5G	Maintained 5G mobile network leadership, FWA on track for FY21, increase in Wholesale activity	
СХ		%	Best ever CX and IT stability, on-shoring key service roles, new digital platform build underway	
Pr	oduct	<u> </u>	~1700 products & plans retired, endless data & SuperWiFi strong, ICT product set emerging	
Cu	lture		Attractive employment brand. Upskill/reskill focus, moving towards future operating model	

FY21 performance and FY22 outlook

💺 FY21

- Strong Q3 mobile post-pay growth, disproportionate pre-pay impact, fixed remains challenging.
- Cost improvements for FY21 enabling targeted reinvestment into strategic priorities
- FY21 Covid-19 impacts on EBITDA still expected to be \$60-75m
- On-track to deliver towards upper end of FY21 guidance range of \$425m to \$455m

<u>~</u> FY22

- Current planning provides confidence around ~10% increase in FY22 EBITDA
- Confidence in ongoing cost discipline and trading improvements
- Key strategic priorities funded
- Expect to see ongoing impacts of Covid-19 into FY22



Key investments in FY22



Network – expansion of 5G and improvements in 4G, upgrading of HFC network, acceleration of FWA



Digital – build underway to address legacy complexity



Customer experience – ongoing improvements to existing platforms, processes and systems, ongoing simplification and digitisation



Group Separation – investments in system separation from Vodafone Group



Spectrum – part of multi-year investment in 1800/2100 spectrum



Recap: Our three strategic pillars for transformation



We want to create a better future for Aotearoa New Zealand through remarkable technology that simplifies lives and businesses



Network Forward

Maximising our network assets



Digital-first, low-cost business





Capability - High performance culture and modern operating model



1. Network Forward

Now or near-term



On-net acceleration

- Industry economics driving On-net
- Further investment in FWA and HFC



Network performance

- 5G mobile leadership, regional focus
- RCG and Moran (2degrees) proven infrastructure sharing models



Wholesale scaling

- International connectivity growth
- Scaling of Wholesale capability

Longer-term opportunities

Infra asset monetisation opportunities:

- 3rd party investment and/or re-rating
- E.g. Optus, Telstra and Vodafone

Infrastructure Sharing:

- Faster digital infrastructure rollout, business digital transformation, amplified coverage and capacity, environmental benefits, competition preserved
- Potential to drive network and operational efficiencies, network resilience and diversity, and proven in New Zealand



2. Remarkable Simplicity

Now or near-term



Business & Cost improvements

 Cost improvement allowing reinvestment in next phase of strategy



Trading performance

- Improving trading on current telco model and platforms



CX and IT stability

- Focus on CX and IT stability

Longer-term opportunities

World-class digital telco:

- Need for service designed out
- Acceleration of digital self-service
- Nearly all customers on single,
 Cloud-based IT stack and modern CRM
- Significantly lower cost to serve
- Market-leading
- Opportunity to disrupt digital adjacencies



3. Capability

Now or near-term



- Focused upskilling and reskilling
- Targeted talent acquisition



Modern
Operating
Model

- Empowered decision-making
- Modern workplace tools



Org Health

- Improving org health scores

Longer-term opportunities

Faster, Leaner, More Agile:

- Highly flexible working capability
- World-class organisational health
- Improved prioritisation
- Faster decision-making
- Less complexity and duplication
- End-to-end digital product development



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Appendix 1 – acronym guide

FTF	First time fix of customer enquiries		
CX	Customer experience		
NPS	Net Promoter Score		
IVR	Interactive Voice Response for customer call centres		
FWA	Fixed Wireless Access broadband using a mobile network		
On-Net	Provision of services to customers that rely primarily on our own assets and infrastructure		
HFC	Hybrid Fibre Coaxial cable		

